## 69. Employment in Shops and Commercial Establishments.

## Notification No. KAE 20 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398-6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

## <u>S C H E D U L E</u>

Class of Employment	Minimum Rates of Wages								
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
			Highly Sk	illed Wo	orkers				
Pharmacist & Chemist, Technical Supervisor, and	Basic VDA	593.21 85.89	15423.40 2233.20	564.96 85.89	14688.95 2233.20	538.06 85.89	13989.48 2233.20	512.44 85.89	13323.31 2233.20
other Highly Skilled Work	Total	679.10	17656.60	650.85	16922.15		16222.68	598.33	15556.51
			Skille	d Worke	rs				
Salesmen/Sales Girl, Compounder, Photo- artist, Photographer, Watch Mechanic / Repairer, Radio Mechanic / Repairer, T. V. Mechanic/ Repairer, Optical Mechanic/ Repairer, Skilled labour in lift fixing installing establishment, Technician/Mechanical Instrument shop, Carpenter (Furniture shop), Polisher (Furniture shop), Refractionarian, (Optical shop), Hair Dresser (in hair dressing saloon), Air Condition plant operator, Umbrella / Suitcase maker and other skilled work	Basic VDA <b>Total</b>	539.28 85.89 <b>625.17</b>	14021.27 2233.20 <b>16254.47</b>	513.60 85.89 <b>599.49</b>	13353.59 2233.20 <b>15586.79</b>	489.14 85.89 <b>575.03</b>	12717.71 2233.20 <b>14950.91</b>	465.85 85.89 <b>551.74</b>	12112.10 2233.20 <b>14345.30</b>

Semi-Skilled Workers									
Dill collector Dill -11	Basic	490.25	Semi-Ski 12746.61	<b>lled Wo</b> 466.91	r <b>kers</b> 12139.63	444.68	11561.55	423.50	11011.00
Bill collector, Bill clerk,	VDA	490.25 85.89	2233.20	466.91 85.89	2233.20	444.68 85.89	2233.20	423.50 85.89	2233.20
Godown Keeper, Booking clerk, Assistant Sales man	VDA	05.09	2233.20	05.09	2233.20	05.09	2233.20	00.09	2233.20
/Sales Girl, Assistant	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Photo artists, Shop									
Assistant, Packer, Gas									
Supplier, Stove Repairer,									
Painter, Fruit Juice or									
Lassi maker in the shop									
and other semi skilled									
work									
				ed Wor					
Messenger, Weighing	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
man, Bicycle	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Fitter/repairer, Workers	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
engaged in drying,									
storing, washing, Ironing,									
(in Laundry), measuring,,									
loading and unloading in									
warehousing godowns,									
storerooms Workers									
engaged in grinding									
establishment services,									
General workers (in all									
shops & commercial establishments other than									
in administration) and									
clerical cadre and who are									
not covered in any of the									
above categories) and									
other unskilled worker									
other unskilled worker									
Office sta Zone-I					ne-II	Zone-III		Zone- IV	
<b>Employment Details</b>		Z0	Per	Per	Per	Per	Per	Per	Per
Employment Details		Per day	month	day	month	day	month	day	month
Manager/ Personal	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	
officer, Marketing	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Manager/ office									
Supervisor and similar	Total	716.89	18656.20	689.27	17921.20	662.39	17222.20	636.77	16556.20
post									
-		<b>E</b> 00.01	1	-	44600.05		10000 10	= 1 0 1 1	10000.01
Assistant Manager /	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Assistant Personal	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Manager, Senior	Total	679.10	17656.60	650.85	16922.15	623.95	16222.68	598.33	15556.51
Accountant and similar									
post									
Senior Clerk, Cashier,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Judgment writer,		QE 00	2222.20	QE 00	<b>22</b> 22.20	8E 90	<b>11</b> 22 10	8E 00	<b>11</b> 22 10
Stenographer, Store	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
keeper, Receptionist, and	Total	625.17	16254.47	599.49	15586.79	575.03	14950.91	551.74	14345.30
similar post.									

Junior Clerk , Booking	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Clerk, Computer	Dusie	470.20	12/ 10.01	400.71	12107.00	111.00	11001.00	420.00	11011.00
Operator, Typist,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Telephone Operator, Data	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Entry Operator and	Total	570.14	1497 9.01	552.00	14072.00	550.57	10794.75	509.59	13277.20
similar post.									
Attender, Watchman, Lift	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Operator, Office Boy,									
Peon, Helper/ Assistant,	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Dalayat, Majdur, Sweeper	-					100.11			
and similar post.	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
Axel And Earth Movers	Total	625.17	16254.47	<b>599.49</b>	15586.79	575.03	14950.91	551.74	14345.30
Drivers, Crane Vehicle	10141	023.17	10234.47	399.49	15560.79	375.05	14930.91	551.74	14343.30
Drivers, Road Roller And									
Construction Of Road									
Related Vehicle Drivers									
	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Car Driver, Jeep Driver, Light Vehicle Drivers	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	576.14	14979.81	552.80	14372.83	530.57	13794.75	509.39	13244.20
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	Total	531.58	13821.03	510.35	13269.23	490.14	12743.70	470.89	12243.20

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

- **Zone-2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- **Zone 3**: All District Head Quarters Other than the places mentioned in Zone 1 and Zone –2
- **Zone 4**: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
- **V.D.A** : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.